



EXECUTIVE DIRECTOR
Position #ADM0026

Mount Rogers Community Services Board, a provider of community-based services for individuals with mental health, developmental and substance use disorders, is seeking a dynamic, highly qualified and established leader to become its Executive Director. Located in the beautiful mountains of Southwest Virginia, Mount Rogers Community Services Board is situated in an area rich with history and full of vibrant culture, spectacular views and valuable natural resources. The area is close to several colleges and universities and is convenient to many local and state parks and trails as well as metropolitan areas. The Executive Director is directly accountable and responsible for the overall success of the entire Mount Rogers Community Services Board operation to include budgeting, strategic planning, program evaluation, contracting, financial management, human resources, employee benefits, risk management, data and technology systems, training, EEO management, licensure, accreditation and all clinical and supportive services. The Executive Director is employed under an annually renewable contract with a 14-member Board of Directors and is evaluated annually by the Board. The Executive Director will be responsible for all aspects of the management of over 700 staff throughout the counties of Bland, Carroll, Grayson, Smyth and Wythe and the City of Galax, Virginia, with an annual budget of \$54.4 million plus. Mount Rogers Community Services Board has a reputation for providing exceptional person-centered services.

An applicant must have an undergraduate degree in social work, psychology, rehabilitation counseling, or another human services-related field or in business, public, hospital, or healthcare administration or another management-related field. Comparable related experience may substitute for education. Considerable experience (e.g. 6-10 years) in leading public or private organizations with functions and responsibilities similar or comparable to Mount Rogers Community Services Board, and some (e.g. 2-5 years) experience in reporting to a Board of Directors is required. Considerable knowledge of the principles and practices of human services and health services administration, business administration, or government program administration, human resources management, data and technology, and financial management, including budgeting, resource allocation, monitoring, and auditing is required. Knowledge of mental health, developmental, and substance use disorder programs and services delivery is required.

The preferred candidate will have a graduate degree in one of the fields listed above; extensive experience (e.g. more than 10 years) in leading public or private organizations with functions and responsibilities that are similar or comparable to Mount Rogers Community Services Board; considerable experience in reporting directly to a governing board; considerable knowledge of mental health, developmental, and substance use disorder programs and services delivery; and ability to provide clinical or programmatic oversight of these services.

To APPLY: Applicants must submit a completed Mount Rogers Community Services Board employment application, detailed resume, salary history, and cover letter outlining his or her interest in and qualifications for this position. Applications are available at all Mount Rogers Community Services Board sites in Bland, Carroll, Grayson, Smyth and Wythe Counties, the City of Galax, and local V.E.C. office, or by visiting www.mtrogerscsb.com. Return applications to the attention of Kathy Cressel, Mount Rogers Community Services Board, 770 West Ridge Road, Wytheville, VA 24382 or kathy.cressel@mrcsb.state.va.us. The salary for this position is commensurate with qualifications and experience. Mount Rogers Community Services Board provides an attractive benefits package, including participation in the Virginia Retirement System. The Executive Director shall maintain a fixed, permanent, and primary residence within the area served by Mount Rogers Community Services Board during his or her tenure. Mount Rogers Community Services Board is an Equal Opportunity Employer and a Drug-Free Workplace committed to workforce diversity.

Further inquiries should be addressed to Kathy Cressel, Assistant to the Executive Director, at kathy.cressel@mrcsb.state.va.us or (276) 223-3219.

APPLICATION DEADLINE: August 11, 2017
Applications must be RECEIVED by the deadline in order to be accepted.