

**EXECUTIVE DIRECTOR**  
**RE-ADVERTISEMENT (PREVIOUS APPLICANTS NEED NOT APPLY)**

**Rappahannock Rapidan Community Services (RRCS)**, which provides community-based services for individuals with mental illness, substance use disorders, and/or developmental disabilities, as well as services for older citizens, is seeking a dynamic, highly qualified professional to serve as its Executive Director. RRCS serves five rural – emerging urban localities in central Virginia within one hour of the Blue Ridge Mountains, the nation’s capital and the University of Virginia. The Executive Director is directly accountable and responsible to the RRCS Board of Directors and provides overall leadership and professional direction of its behavioral health, developmental disability, substance use disorder, and aging services and all administrative operations. The Executive Director is employed under an annually renewable contract with a 15 member Board of Directors and is evaluated annually by the Board. The Executive Director will be responsible for all aspects of managing 350 staff throughout Counties of Culpeper, Fauquier, Madison, Orange, and Rappahannock in the Commonwealth of Virginia with an annual budget of \$25 million plus.

**Required qualifications:** An undergraduate degree in a human services-related field or in a management-related field; comparable related experience may substitute for education. At least 6 years of experience leading a unit or function in public or private organizations with responsibilities that are similar or comparable to RRCS. Considerable knowledge of the principles and practices of human services and health services administration, business administration, or government program administration, human resources management, information technology, and financial management, including budgeting, resource allocation, monitoring, and auditing is required. Some knowledge of behavioral health, developmental disability, substance use disorder, and/or aging programs and services delivery is also required.

**Preferred qualifications:** A graduate degree in one of the fields listed above. At least 10 years of experience leading public or private organizations with functions and responsibilities that are similar or comparable to RRCS and reporting directly to a governing board; as well as considerable knowledge of behavioral health, developmental disability, substance use disorder and/or aging programs and services delivery and ability to provide clinical or programmatic oversight of these services.

**TO APPLY:** Please visit our website at [www.rrcsb.org](http://www.rrcsb.org) for additional background information on services provided. The application and a complete advertisement and job description are available at this website. Applicants must submit a completed RRCS employment application, detailed resume, salary history, and cover letter outlining his or her interest in and qualifications for this position to Executive Search, Human Resources Department, 15361 Bradford Road, P O Box 1568, Culpeper, VA 22701 or to [ExecutiveSearch@rrcsb.org](mailto:ExecutiveSearch@rrcsb.org) or fax to 540-829-5440. Incomplete applications will not be accepted.

**Hiring Salary:** \$115,000 to \$164,500 per year contingent upon qualifications. RRCS provides an attractive benefits package.

RRCS is an Equal Opportunity Employer and a Drug-Free Workplace committed to workforce diversity.

**POSITION WILL REMAIN OPEN UNTIL FILLED.**